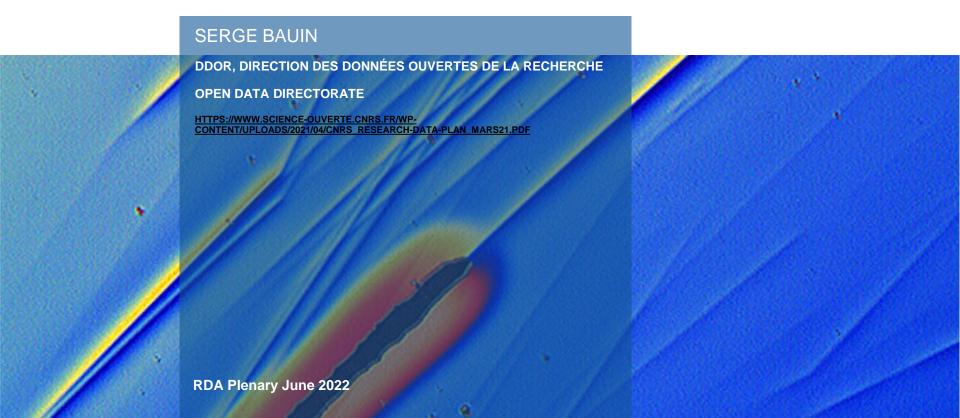


RDA BOF EVALUATION OF RESEARCH THE CASE OF CNRS



CNRS?

- All possible basic research, from mathematics to literature, through physics, biology, astronomy, chemistry, philosophy, climate... name it!
- 10,000+ permanent researchers on the payroll in 1000+ labs, most of them joint initiatives with HE organisations all over France (and beyond)
- ≈ 30,000 permanent researchers from universities and other organisations
- 10,000... appointed, promoted...
- Signed DORA in 2018

https://www.cnrs.fr/en



Signed DORA? and then? FOUR PRINCIPLES (excerpts):

- 1. It is the results themselves that must be evaluated, not the fact that they may have been published in a prestigious journal or other well-known media (...).
- 2. For each production cited in the evaluation files, a researcher must explain the scope, impact, and individual share of his/her contribution. Providing a full and complete list of productions is unnecessary.
- 3. All types of production must be accepted as part of the evaluation: In particular, in all cases where it makes sense, the data underlying the publication and the source code necessary to produce the results must be provided. (...) The same applies to "data papers".
- 4. All productions cited in the evaluation files must be accessible in HAL or possibly in another open archive. (...) (many exceptions, of course, esp. HAL is not a data repository)

https://www.science-ouverte.cnrs.fr/en/the-cnrss-actions-in-favour-of-open-science/



THAT'S ALL GOOD, BUT WHAT ABOUT IMPLEMENTATION? Enter « LE COMITÉ NATIONAL »!

- 41 Sections, more or less disciplinary
- 5 Interdisciplinary Commissions
- 10 Scientific Councils
- 1 'general' Scientific Council for the whole CNRS
- ≥ 1000 People, some elected, some nominated. 5 years term.
- Insists on its independence
- Each Section or Commission defines and publishes its own criteria for appointments, promotions, at the beginning of the term.

46 X 4 = 164 sets of criteria...

The good news is: a new CID 55 is "Science and Data"!



A systemic issue, as they say. But in practice?

A <u>research policy</u> ⇒ CEO of CNRS and all research directorates, including DDOR

- (But, « le Comité National »...)
- But also: HR people, they manage the files, using IT tools => the IT crowd
- And also: all other French HE&R organisations

Most of all:

- Researchers actually refer to their communities, not to their employer
- A worldwide coordination is an absolute necessity

Systemic, indeed!

