Research Data Alliance Association AISBL (RDA AISBL) is seeking a

**Senior Expert Team Facilitator**

for a full-time position until 12/2025, with potential for longer employment depending on performance and funds available.

**Candidate profile**

RDA AISBL is seeking an independent, enthusiastic, and innovative senior team facilitator, to support in multiple ways selected Research Data Alliance (RDA) Working Groups in their work to create new community-agreed solutions for research data challenges. The role is connected to the European Commission funded RDA TIGER project, but has a high degree of freedom on the methods and processes to fulfill the operational needs.

This post is open for an individual residing and able to work in any European Union Member States.

The person selected should be willing to work efficiently in a remote environment. The RDA AISBL is currently organized as a fully virtual working organization and has enough independence, flexibility and vision to fulfill the different communication needs of an international organization, bringing new ideas on how to engage with new user and stakeholder communities.

The successful candidate will be able to demonstrate the following key competences and experiences:

1. Proven ability to successfully facilitate the work of expert groups towards successful outcomes. Specifically for groups that are distributed and self-organised, ensuring inclusivity of participation and optimal use of individual expertise.
2. Strategic planning experience to develop effective group work plans towards targeted goals together with the Working Group chairs and members;
3. Demonstrated social and interpersonal skills to support group work, including using engaging social tools to facilitate group work.
4. Capability to organize practical issues of such group work, both virtually and in-person meetings, as well as experience in handling practical issues such as meeting organisation and support.
5. Ability to work in a support capacity with experts from a wide range of cultural and working approaches (e.g. different scientific disciplines), with different approaches to problem solving.
6. Excellent English language written and oral skills.
7. Willingness to commit, or (preferably) demonstrable commitment, to the Guiding Principles of the RDA.

In addition, the successful candidate is able to:

- Work in a European Union country during the employment and willingness and ability to work remotely and independently based on agreed goals
- Travel for events and conferences, mostly in Europe, but also globally.
- Ability to start in the position at short notice.

The following additional optional aspects are also appreciated in the candidate:

- Understanding the European research environment, particularly working within European Commission funded projects.
- Experience working in European and/or global research data environments, projects, and initiatives, particularly in the field of Open Science and Open Data.
- Understanding the Research Data Alliance, its structure, and the operations of its Working Groups. Optionally, experience in other similar international scientific development organisations is also considered.
- Engagement experience with a wide variety of target audiences and stakeholders, such as science funding agency representatives, researchers, research performing organisation representatives, RDA members, science publishers and others.

There are no specific education requirements, but experience in working in research or a scientific or information management background is valued. Depending on background and experience, abilities in scientific communication activities, professional document editing, project management skills, or analysis of scientific organisations are valued and can be integrated to the position. Experience with tools used in the RDA AISBL and RDA TIGER, such as Asana, Zoom, Slack, Google documents is appreciated, but more important is the general ability and willingness to use such tools in the working environment.
The RDA AISBL offers:

- Possibility to directly influence the communication strategy, direction, and methods within the RDA AISBL, and (within the agreed tasks) the projects involved.

- Excitement and flexibility of a new organisation, within the framework of existing communities in Europe and globally, their connections and community of over 6,000 RDA members in Europe.

- Fully remote-work organisation, with possibility to influence the working culture, practices and operations within the RDA AISBL. The Association does not currently have any physical office.

- A competitive salary, with the actual annual (brutto) income depending on the EU country the candidate is based on. The overall budget for this position (including all employer side costs, mandatory insurances, etc.) is from 65 000 to 90 000 EUR per annum. Note that amount available as a salary is smaller than this amount and depends on the national employer requirements, candidate seniority and experience level.

RDA AISBL is registered as an employer in Belgium, Germany, Ireland and in Finland. Candidates able to work from these countries will have a slight preference in the selection procedure due to reduced additional costs to the Association.

Who are we?

The Research Data Alliance (RDA) - a global organisation - was launched as a community-driven initiative in 2013 by the European Commission, the United States Government’s National Science Foundation and National Institute of Standards and Technology, and the Australian Government’s Department of Innovation with the goal of building the social and technical infrastructure to enable open sharing and re-use of data.

RDA has grassroots, inclusive approach covering all data lifecycle stages, engaging data producers, users, and stewards, addressing data exchange, processing, and storage. It has succeeded in creating the neutral social platform where international research data experts meet to exchange views and to agree on topics including social hurdles on data sharing, education and training challenges, data management plans and certification of data repositories, disciplinary and interdisciplinary interoperability, as well as technological aspects.
The Research Data Alliance Association AISBL (RDA AISBL) was founded in 2021 as a European level organizational body of the global RDA. It has a mission to coordinate, sustain and support engagement of the European actors to the RDA, and to further the Open Science in this context in the European level.

The RDA AISBL is officially based in Brussels, Belgium, and currently operates fully virtually across Europe. It is registered as an international non-profit association under the Belgian law.

Application and information
Apply by email to rdaeu.recruitment@rda-foundation.org by 2023-04-03 (Monday, 3rd of April), at 16:00 CEST with

- (PDF) cover letter (addressed to the association director) describing and demonstrating your qualifications and interests regarding the position, how they respond to the profile, and your salary expectation.
- (PDF) Curriculum Vitae document describing your professional experiences, positions, and your contact information.
- (PDF) Document presenting highlights of previous work of the candidate (with links, if appropriate), and (optionally) contact information for up to 3 references including how they have interacted with the candidate earlier.
- Online interviews will be organized with the shortlisted candidates on 2023-04-17 (17th of April).

For more questions regarding the position or the RDA AISBL, please contact

Ari Asmi,
Director of the RDA AISBL
ari.asmi@rda-foundation.org

also available on call +358 40 770 9729 on 2023-03-28 (28th of March) between 10:00-15:00 CET