Research Data Alliance (RDA) Association AISBL Vacancy

Position: Director

The Research Data Alliance (RDA) Association AISBL, with its legal headquarters in Brussels, Belgium, is seeking a Director.

Job location:
The selected applicant should be based in Europe, have own office facilities and willingness to travel to and work from Belgium on a regular basis. As part of a global organization, flexibility around in-person and virtual meetings with other international time zones is required.

Job responsibilities:
The role and responsibilities include, but are not limited to:

- Company financial and organisational oversight and well-being
- Personnel management, training, mentoring, monitoring and recruitment
- Grant / project coordination, execution, reporting and completion
- New business strategy and development
- Management and growth of European networks and connections
- Engagement with and representation of the European RDA membership in accordance with the guiding principles of RDA
- Present the work of the European RDA to audiences from a wide variety of backgrounds, including future supporters
- Represent the RDA Association in discussions with other parties and associated organisations
- Liaison and coordination with RDA Global governance and management and other RDA regional offices / hubs

The successful candidate will report directly to the Board of the RDA Association AISBL.

Remuneration
The annual gross salary is €144,000 inclusive of all costs and expenses. The actual annual net salary is dependent on a series of factors, determined under Belgian labour legislation and will be calculated by Securex (Belgian employment support centre). Factors for consideration will
include, but are not limited to nationality, residence (or not) in Belgium, type of contract. The role has duration of 24 months with the possibility to extend depending on performance and funds available.

**Job requirements**

**Key selection criteria:**

- Proven experience in board management as well as management of finance, human resources, planning, and operations of an organization
- Excellent knowledge of the European Open Science Cloud (EOSC) and strong networks in the European data landscape
- Proven community development expertise
- Proven senior representation and leadership experience
- Proven “doer” – the role requires an activist, as well as a leader
- Proven experience in driving change
- Alignment with RDA mission, vision and core values
- Excellent knowledge of English (working language)

**Desirable**

- Proven experience in international relations
- Strong understanding of RDA
- Demonstrated experience of working in a culturally diverse international organisation
- Data infrastructure; research data management; and/or other relevant expertise
- Able to start at short notice

**About the Organisation**

The [Research Data Alliance](https://www.rd-alliance.org/) is a global non-profit initiative, founded in 2013. In April 2020, a European legal entity (Research Data Alliance (RDA) Association AISBL) was established to support the coordination and growth of the European RDA community, currently over 6,000 members. This new position offers the selected candidate an opportunity to grow the organization and ensure the value of European members in a global alliance.

**Application instructions**

Applicants should detail how their expertise and experience responds to all the key and desirable selection criteria required for this position. In addition to this document (max. 3 pages) and a detailed Curriculum Vitae, applicants are invited to respond to the following 3 statements (max. 1/2 page for each answer):

1. My vision for RDA in Europe is ...
2. RDA is a fundamental organization in Europe and globally because ...
3. If I could change anything within the European data landscape, it would be ...

Please send your application to Hilary Hanahoe (RDA Secretary General and ad-Interim CEO RDA Association AISBL) via email hilary.hanahoe[at]rda-foundation.org

Hilary can also be contacted before the deadline for any queries on the vacancy.

**Closing date for submission is 26 November 2021**